

# Programme by Venue 2026



| NORWICH     |                  |                  |
|-------------|------------------|------------------|
| WPO Stage 1 | 12 - 16 January  | 7 - 11 September |
| WPO Stage 2 | 23 - 27 February | 5 - 9 October    |
| H&S Stage 1 | 13 - 17 April    | 2-6 November     |
| Equalities  | 23 - 27 March    | 21 - 25 Sept     |
| Emp. Law    | 15 - 19 June     | 30 Nov - 4 Dec   |

| LUTON       |                  |                   |
|-------------|------------------|-------------------|
| WPO Stage 1 | 12 - 16 January  | 14 - 18 September |
| WPO Stage 2 | 23 - 27 February | 19 - 23 October   |
| H&S Stage 1 | 20 - 24 April    | 16 - 20 November  |
| Equalities  | 1 - 5 June       | 9 - 13 November   |
| Emp. Law    | 16 - 20 March    | 5 - 9 October     |

| HENDON      |                 |                  |              |
|-------------|-----------------|------------------|--------------|
| WPO Stage 1 | 19 - 23 January | 22 - 26 June     | 21 - 25 Sept |
| WPO Stage 2 | 16 - 20 March   | 19 - 23 October  |              |
| H&S Stage 1 | 20 - 24 April   | 16 - 20 November |              |
| Equalities  | 2 - 6 March     | 28 Sept - 2 Oct  |              |
| Emp. Law    | 18 - 22 May     | 30 Nov - 4 Dec   |              |

| HAYES       |                  |                  |
|-------------|------------------|------------------|
| WPO Stage 1 | 26 - 30 January  | 7 - 11 September |
| WPO Stage 2 | 9 - 13 March     | 12 - 16 October  |
| H&S Stage 1 | 27 April - 1 May | 9 - 13 November  |
| Equalities  | 9 - 13 February  | 28 Sept - 2 Oct  |
| Emp. Law    | 15 - 19 June     | 23 - 27 November |

| HAINAULT    |                 |                  |              |
|-------------|-----------------|------------------|--------------|
| WPO Stage 1 | 19 - 23 January | 29 June - 3 July | 14 - 18 Sept |
| WPO Stage 2 | 2 - 6 March     | 12 - 16 October  |              |
| H&S Stage 1 | 13 - 17 April   | 2-6 November     |              |
| Equalities  | 9 - 13 February | 22 - 26 June     |              |
| Emp. Law    | 11 - 15 May     | 23 - 27 November |              |

**Key:**    *WPO = Workplace Organiser*  
             *H&S = Health & Safety*  
             *Emp.Law = Employment Law*  
             *EQU = Equalities*

Please note that Reps must complete their WPO1 & WPO2 in sequential order prior to undertaking the rest of the courses as these are classed as the National Induction and are mandatory.

Email invitations will be sent 8 weeks prior to the course so please check junk folders regularly and ensure that we have a valid email address for you.

Once confirmed, you will be sent a letter to give to your employer requesting leave to attend. Please contact the department should you have any queries. Do not turn up to a course without prior confirmation.